

WORKFORCE READY PAYROLL

DATASHEET

Drive efficiency and savings with a payroll solution that delivers the perfect paycheck every time

Looking to simplify your entire payroll process while ensuring accuracy and eliminating reliance on costly service bureaus? Kronos Workforce Ready® Payroll, a module in the integrated, cloud-based Kronos Workforce Ready suite, continually processes payroll in real time so it's ready at the click of a button. Complete automation streamlines payroll processing to reduce errors and ease your administrative burden. Real-time reporting enables you to analyze payroll activity and trends, verify processing benchmarks, and support regulatory compliance. This powerful, easy-to-use payroll solution provides the automated tools and high-quality information needed to help you control labor costs, minimize compliance risk, and improve workforce productivity.

With Workforce Ready Payroll you always know what your people are doing and what you're paying them to do it. Our versatile pay rules engine makes it simple to determine pay associated with regular or overtime hours. It can support any number of scenarios — shift differentials, order of importance, location, and more — to accommodate your business requirements. Workforce Ready gives you greater control over payroll processes and eliminates guesswork so you process an accurate payroll the first time — every time. For optimal flexibility you can complete all payroll processes in-house or outsource tax filing, check printing, and garnishment processing.

Control and manage every step of the payroll process for better results

Workforce Ready puts you in complete control of your payroll process. No more time lost submitting work to a service bureau and waiting for them to check it. You can process payroll on your own schedule and complete special check runs like commissions or bonuses — without worrying about extra charges. Workforce Ready gives you the flexibility to complete as many separate payroll runs as needed.

Key Benefits

- > **MAINTAIN COMPLETE CONTROL** of payroll at every step of the process
- > **GET UP-TO-THE-MINUTE PAYROLL INFORMATION** at the click of a button
- > **DELIVER TIMELY, ACCURATE PAYMENTS** to employees with every payroll
- > **DRIVE ACCURACY** of employee withholdings with regular tax table updates
- > **EMPOWER EMPLOYEES** with a mobile app and self-service tools that reduce administrative tasks
- > **FREE IT** from maintenance and upgrade hassles with a cloud delivery model

The screenshot displays the 'Payroll Register (By PST): Regular Bi-weekly/Weekly 01/13/2015-01-13-2015' report. It features a navigation bar at the top with options like 'START', 'Employees', 'Scheduler', 'Recruitment', 'Manage Time', 'Manage Payroll', 'My Reports', 'Our Company', and 'Company Settings'. Below the navigation, there are filters for 'Rows On Page' (10) and '10 Rows'. The main content area is divided into sections for individual employees, each with a summary table and a detailed breakdown table.

PAYROLL REGISTER																
Totals: 1,448.66 1,448.66																
Anakin Isaacs Default - #5																
Pay Date: 01-13-2015 (01-04 - 01-10) Type: Regular, Category: Regular, Pay Statement #: 10022 (1)																
Pay Type	Hrs	Rate	Amt	YTD Hrs	YTD Amt	Deduction	EE Amt	EE YTD	ER Amt	ER YTD	Taxes	Amt	YTD Amt	Net Pay	Amt	YTD Amt
Salary	-	-	2,333.33	-	2,333.33						SIT:MO	123.00	123.00	Check	1,041.13	1,041.13
											FT	597.70	597.70	Checking (C)	400.00	400.00
											FICA	144.67	144.67	Checking (I)	50.00	50.00
											MEDI	33.83	33.83	Checking (I)	22.00	22.00
														Checking (I)	11.00	11.00
											Totals:	809.20	809.20		1,524.13	1,524.13
Hank Reman Default - #5212																
Pay Date: 01-13-2015 (01-04 - 01-10) Type: Regular, Category: Regular, Pay Statement #: 10024 (1)																
Pay Type	Hrs	Rate	Amt	YTD Hrs	YTD Amt	Deduction	EE Amt	EE YTD	ER Amt	ER YTD	Taxes	Amt	YTD Amt	Net Pay	Amt	YTD Amt
GTL	-	-	8.59	-	8.59	401k	124.29	124.29	100.00	100.00	SIT:MO	150.00	150.00	Check	2,357.54	2,357.54
Really Lone f	86.67	-	4,143.00	86.67	4,143.00	CS	100.00	100.00	-	-	CITY:St Lo	-	-			
						DENT	-	-	13.32	12.32	FIT	984.30	984.30			
						HMed	45.00	45.00	67.50	67.50	FICA	254.61	254.61			
						United Way	5.00	5.00	-	-	MEDI	59.55	59.55			
											SIT:PA	37.74	37.74			
											Easton, CT	23.97	23.97			
											Easton, CT	1.00	1.00			
											Totals:	1,511.17	1,511.17			

The Payroll Register report can show a standard pay register by employee, cost center or pay statement with a variety of pay date options for the report view — Options can be further filtered for more detailed information.

You can define all steps in the payroll process to reflect your unique business requirements and workflows. Import employee hours or synchronize with Workforce Ready Time Keeping. Run as many reports as needed — Payroll Register, Labor Distribution, General Ledger, and more — before finalizing and submitting payroll to help ensure accurate results. And receive alerts throughout the process to flag issues and reduce errors.

Workforce Ready lets you pay employees using their preferred method. Make direct deposits using a simple ACH export file or print checks in-house with speed and ease.

Get the information and insight you need — when and how you need it

All payroll data is readily available through intuitive, highly configurable standard and ad-hoc reporting. Built-in tools make it simple to modify standard reports and to sort, group, filter, or customize report content for any time period.

Perfect Paycheck Analysis provides an at-a-glance summary of your total payroll liability, a comparison of this week's total payroll to the previous week's, and a rolling 12-month view trending total labor and expense changes. This report helps ensure calculation of the perfect paycheck, while offering insights to inform next year's budget planning.

Manage payroll complexity and make changes with ease

With Workforce Ready, you can easily manage and modify deduction and earning codes, direct deposits, tax jurisdictions, and other

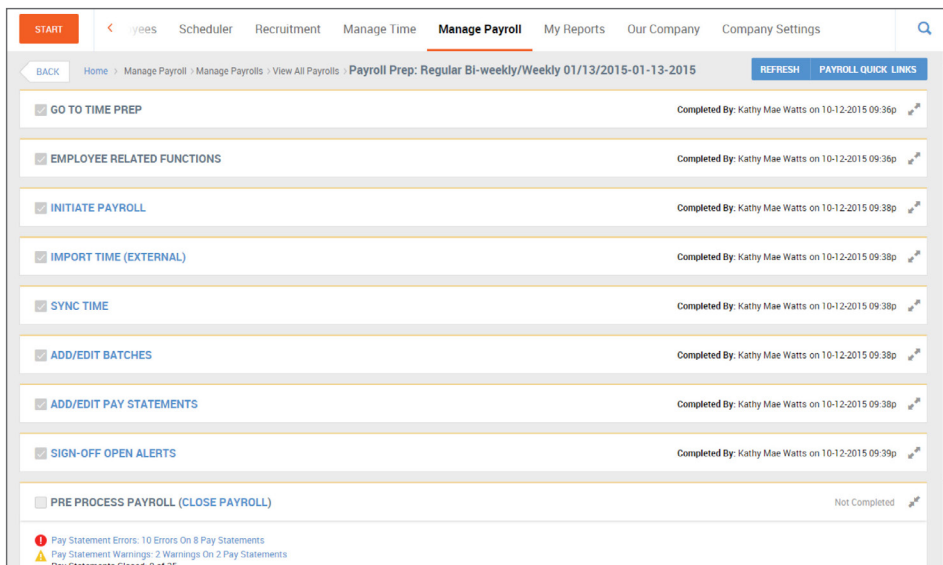
payroll elements so payments always reflect the latest information. View and edit employee payroll information individually or as a group using the mass edit feature. Change rates at any time during the pay period. And process employee wage garnishments — even those involving different forms and multiple state requirements — with optimal timeliness and efficiency.

Empower employees with a convenient mobile app and self-service tools

Workforce Ready gives employees on-demand access to payroll information, including pay stubs and earning histories, through an easy-to-use mobile app and online self-service tools. Self-service also lets employees change direct deposit details, update W-4 forms, and even print W-2 forms. These tools empower employees to find and update information on their own so overworked HR and payroll administrators can focus on other tasks.

Minimize legislative and tax compliance risks

Workforce Ready Payroll's year-end processing helps your organization close out the tax year in compliance to avoid fines and penalties. It accurately completes gross-to-net calculations and provides all the information you need to complete and file taxes. Easily create the standard annual reporting forms needed to meet IRS requirements. Receive automatic legislative updates, including the latest tax tables, to make sure employee withholdings are always accurate. And use the general ledger (GL) interface to export payroll information to your accounting system in the proper GL format.



The Payroll Process Screen lists all payroll-related functions and walks you through each step in the right order to keep the process on track.