

## WEB-BASED PAYROLL SOLUTION

### Feature Overview

#### GL, TAX, YEAR END

Automated Reciprocity Tax Withholding  
 General Ledger Processing  
 Tax Filing/Payment Services\*  
 Year-End Processing

#### PAYROLL SETUP

Geospatial Tax Identification  
 Labor Distribution and Cost Center Tracking  
 Multi-EIN Support

#### PAYROLL PROCESS

Built-in Test Environments  
 Calculations as You Go  
 Correction Delta Process to Recalculate Payroll Edits  
 Custom Batch Payroll Entry Screen  
 Direct Deposits  
 Gross to Net  
 Pay Stub Printing/Distribution  
 Payroll Alerts  
 Payroll Batches by Pay Frequency  
 Real-Time Payroll Processing  
 Reconciliation Pay Statement

#### SECURITY

Profile-Based Functionality Security  
 Unlimited Users with Security  
 RSA Token Authentication\*

#### PAYROLL REPORTING

Change History Reporting  
 Consolidated Reporting Across Tax IDs  
 Cross Year Reporting  
 Date-Driven Reporting Across All Years  
 Excel Native Reports  
 Integrated Report Writer  
 Reports Sent by Email\*  
 Standard Report Library

#### BENEFITS

Benefits and Insurance Management  
 Carrier Connection\*  
 Workers' Compensation Management  
 Total Compensation Statement  
 Benefit Accruals Management

#### TECHNOLOGY

Automated Event Notifications  
 Automatic Third-Party Notifications  
 Configurable HRIS with Custom Content\*\*  
 Single Database for Payroll, HR, Time & Attendance & ESS\*\*  
 Third-Party Software Interfaces  
 Document Storage\*

\* Available Through A Third-Party Provider or The Ancillary Product and Service Marketplace  
 \*\* Only Available if Time and Labor Management and HR Are Enabled